

## Environmental Policy

The overriding objective of **ADROS Sp. z o.o.** is to maintain the image of a stable, environmentally responsible, well and efficiently managed company that also provides opportunities for the Company's development.

The scope of our activities includes poultry slaughtering, cutting of poultry carcasses, chilling, freezing, packaging of chilled and frozen carcasses, poultry cuts and offal, as well as their transport.

We operate in the belief that continuous monitoring of compliance with the requirements of interested parties and ongoing improvement of the Environmental Management System in accordance with the requirements of **ISO 14001:2015** will ensure the achievement of our intended objectives.

We pursue our strategic objectives by undertaking the following actions:

- ⇒ *conducting operations through qualified and experienced personnel with optimal use of resources,*
- ⇒ *complying with applicable legal requirements, requirements of interested parties, compliance obligations and all other applicable requirements relevant to the organization's context, affecting its ability to ensure compliance of its activities and relating to identified environmental aspects,*
- ⇒ *proper communication of environmental objectives and enhancement of employees' competencies through systematic training,*
- ⇒ *continual improvement of the Environmental Management System,*
- ⇒ *prevention of failures and environmental pollution, sustainable use of resources to improve environmental performance, environmentally safe management of waste and chemical substances, and rational use of energy.*

We commit to providing the necessary resources for the proper functioning of the Environmental Management System and declare our engagement in its continual improvement and in achieving the established objectives consistent with the organization's strategic direction and the context of its operations.

**Andrzej Borowski**

**President of the Management Board**

Dobrzyca, 10 July 2025.